

**GBO Resignation**

**GBO**

The board shall consider any certified employee's resignation which is submitted to the board in writing. The board may accept resignations from employees under contract when the resignation will be in the best interests of the district.

A certified employee who has signed a contract and accepted a teaching position in the district for the coming year or who has not resigned by the continuing contract notice deadline shall not be released from that contract to accept another position until a suitable replacement has been employed.

If the certified employee terminates employment in the district without complying with board policy, the board may petition the State Board of Education to have the teacher's certificate or license suspended.

**Liquidated Damages on Contract Termination**

In the event any teacher resigns or fails to honor the terms of the employment contract, the teacher shall pay to the district liquidated damages as follows:

If the teacher resigns after the legal date for the notice of intent not to return for the coming year, liquidated damages shall be in the amount as specified in the negotiated agreement.

If the teacher resigns or fails to honor the terms of the contract on or after August 1 and before the end of the contract term, the liquidated damages shall be in the amount as specified in the negotiated agreement.

In the event the teacher terminates employment in the district without compliance with board policy, the board may contact the Professional Practices Commission

Exit Interviews

Exit interviews may be conducted after an employee resigns.

**Approved: 9-11-06**