

**MEETING OF UNIFIED SCHOOL DISTRICT 218 BOARD OF
EDUCATION ON AUGUST 14, 2006, 7:30, HS LIBRARY**

Danny White, President Nancy Crowell, Superintendent
Joe Davidson, VP Pat Vandervort, Clerk
Jeff Weaver Rex Richardson, HS Principal
Mike Gilmore Lynn Thrall, ES Principal
Ronnie Anderson Rex Toomey, MS Principal
Phil Walrod Renae Hickert, PRA Principal
Brian Mitchell - 7:35 pm

OTHERS IN ATTENDANCE: Margaret Duckworth, Leonard Hernandez,
Sherri Hurn, Andy Bane, Peggy Horton 7:45

President White called the meeting to order at 7:30 pm.

AGENDA - Mr. Anderson moved to approve the agenda with the addition of A.I.
22.) Key Club By Laws, seconded by Mr. Davidson. MOTION CARRIED 6-0

MINUTES - The minutes of the July 10, 2006 Annual and Regular meeting were
read for approval. Mr. Walrod, moved seconded by Mr. Anderson, to approve the
minutes as read. MOTION CARRIED 6-0

TREASURER'S REPORT - Mr. Weaver moved, seconded by Mr. Davidson, to
approve the August bills and treasurer report as presented. MOTION CARRIED
6-0

NO PUBLIC HEARING

NO COMMUNICATIONS

CYBER SCHOOL REPORT - Mrs. Hurn reported on the current enrollment
figures; new teachers; in-services; upcoming trips to Manhattan, Wichita, and
Kansas City; Kansas Charter School work shop on September 8/9; and classes
begin on August 28.

PRINCIPALS REPORTS - Principals each reported on their respective areas;
enrollment; student teacher; building and maintenance updates; Star and CASAS
testing.

COMMUNITY ED REPORT - Mrs. Horton reported on the upcoming staff
meeting, summer program and the enrollments during the summer program were
very consistent.

06.07 AUDITOR PROPOSAL - Brian Mitchell moved to accept the bid of \$8,450 from Hay, Rice, & Associates to complete the 06.07 audit, seconded by Mr. Weaver. MOTION CARRIED 7-0

BASE PAY CLASSIFIED EMPLOYEES - Mr. Anderson, Mr. White and Mrs. Crowell worked on a beginning (starting) wage for new staff members upon employment. Mr. White stated this schedule would be reviewed yearly. Mr. Gilmore moved, seconded by Mr. Davidson, to approve the hiring schedule for new employees. MOTION CARRIED 7-0

ESL CERTIFICATION - Mrs. Horton shared staff information regarding whether to use Fort Hays or Newman for ESL Certification. Staff surveyed showed 34 chose Newman and 5 were for Hays as they are working towards their Masters. Mr. Gilmore moved, seconded by Mr. Walrod, to approve using both colleges. MOTION CARRIED 7-0

06.07 HEALTH INSURANCE PLAN - Mr. Walrod moved, seconded by Mr. Davidson, to approve the proposal from PHS as the district carrier for our medical plan. Single rate of \$279.23 versus BC/BS of \$311.00 with Emp/Child \$554.98, Emp/SP \$608.20 and Family \$872.60. MOTION CARRIED 7-0

06.07 BUDGET HEARING DATE - Mr. Anderson moved, seconded by Mr. Davidson, to approve the date of August 21st, at 7:30 pm for the 06.07 BUDGET HEARING. MOTION CARRIED 7-0

GYM USE FOR EMERGENCY OVERFLOW - Mrs. Crowell visited with members in regards to use of the gyms for emergency shelter if the need arises for shelter, care of injured/ill patients, distribution of supplies or as needed in an emergency. Mr. Anderson moved, seconded by Mr. Davidson to approve the use of district facilities in the event of an emergency. MOTION CARRIED 7-0

MORTON COUNTY HEALTH DEPARTMENT S.A.F.E PROGRAM - Mr. Mitchell moved to table approval of the SAFE program until further information is gathered, seconded by Mr. Anderson. MOTION CARRIED 7-0

1ST READING OF KASB POLICIES - Mr. Mitchell moved, seconded by Mr. Anderson to approve reading of the recommended KASB policies - DFE; DJFA; FAAA; GBO; IDCE; II; IKCA; JBE; JDD; JQ; JRC; KGD. MOTION CARRIED 7-0

06.07 BUILDING/CONTENT INSURANCE - After receiving one bid for the district building/content insurance, Mr. Anderson moved, seconded by Mr. Weaver to approve staying with Hartford, represented by Hilb, Rogal and Hobbs

of Wichita. Rate quoted \$50,458. MOTION CARRIED 6-1

PRA/ECS PETTY CASH - Mr. Davidson moved, seconded by Mr. Anderson, to approve a \$50.00 petty cash for each the Point Rock Academy and the Elkhart Cyber School. MOTION CARRIED 7-0

PRA BUILDING LEASE - Discussion was held on the lease of the Point Rock Academy building, which expires October 1. Consensus was to decide at the September meeting. DISCUSSION ITEM

RECREATION COMMISSION APPOINTMENT - Mr. Davidson moved, seconded by Mr. Gilmore to approve Kenny Parks as the district appointment to the Recreation Commission board filling the unexpired term of Scott Myers. MOTION CARRIED 7-0

DISPOSAL OF OLD CHAIRS/DESKS - Mr. Mitchell moved, seconded by Mr. Anderson to allow Mr. Bane to use his judgment on the disposal of old desk and chairs in both metal buildings. MOTION CARRIED 7-0

TRACK PROJECT - Mr. Bane shared with Board members information for upgrading the Cunningham/Baker Track. He had received different grades of track materials. While discussing the track, repair and/or replacement of the sprinkler system on the football field was discussed. Mr. Bane is to continue research on track and sprinkler upgrades. DISCUSSION ITEM

EASEMENT FOR HOSPITAL ADDITION - Leonard Hernandez, CEO of Morton County Hospital, was in attendance for the purpose of clarifying the boundaries of the land the Hospital purchased from the district. Boundary did not include the right away for a road to be completed. After some, discussion Mr. Mitchell moved, seconded by Mr. Walrod, to correct the deed to include the right away so the hospital project may continue forward with all expenses for the correction and right away to be borne by the hospital. MOTION CARRIED 7-0

KEY CLUB BY LAWS - Recommendation was given to approve the Key Club Bylaws as presented. Following the National version, with the addition of members required to do 10 hours local volunteer work and dues paid in full. Mr. Anderson moved, seconded by Mr. Gilmore to approve the recommended version. MOTION CARRIED 7-0

EXECUTIVE SESSION STUDENT ISSUE - Mr. Davidson moved, seconded by Mr. Anderson, to go to executive session for fifteen (15) minutes, from 9:15 pm to 9:30 for discussion of student issues with Mr. Richardson and Mrs. Crowell. Session required to protect the privacy rights of the student. MOTION CARRIED 7-0

President White called the meeting back to regular session at 9:30 pm.

Mr. Mitchell moved the board, Mr. Richardson, and Mrs. Crowell return to executive session for an additional ten (10) minutes from 9:30 pm until 9:40 pm for further discussion of the student issue. Seconded by Mr. Davidson. MOTION CARRIED 7-0

Mr. Richardson left the session at 9:35 pm
Mr. Toomey joined the session at 9:35 pm

Mr. Gilmore moved the board, Mr. Toomey, and Mrs. Crowell return to executive session for an additional ten (10) minutes from 9:40 pm until 9:50 pm for further discussion of the student issue. Seconded by Mr. Walrod. MOTION CARRIED 7-0

President White called the meeting back to regular session at 9:50 pm.

CLASSIFIED EVALUATION FORMS - Mr. Anderson moved, seconded by Mr. Davidson, to approve all administrators using the current classified evaluation form and to evaluate all classified staff on a yearly basis. MOTION CARRIED 7-0

APPROVE SUBSTITUTE TEACHER PAY - Mrs. Crowell recommended substitute pay increase to a flat across the board \$85.00 per day. Mr. Anderson moved to approve, seconded by Mr. Mitchell to raise the rate to \$85.00 per day. MOTION CARRIED 7-0

AESOP - AUTOMATED SUBSTITUTE PROGRAM - Mrs. Crowell requested members read the information of the AESOP, automated sub program. This program is an automated phone system that will contact subs on a daily basis with programming to fit our district needs. There are several neighboring districts using this program and are please with the results. INFORMATIONAL ITEM

UNPAID LUNCH BILLS - Discussion was held on the amount of unpaid lunch/breakfast bills. Members requested small claims court be contacted to see what would be available for collection. Mr. Davidson moved, seconded by Mr. Weaver, to table action until more information is collected. MOTION CARRIED 7-0

KASB BOARD GOAL SETTING AND EXPECTATIONS - Mrs. Crowell shared with board members information on a KASB Board Goal Setting and Expectations session with Board members. Mr. Anderson moved to decline having a goal setting session with KASB, seconded by Mr. Walrod. MOTION CARRIED 7-0

EXECUTIVE SESSION PERSONNEL - Mr. Davidson moved the board and Mrs. Crowell go to executive session for a period of fifteen (15) minutes from

10:10 pm until 10:25 for discussion of personnel concerns. Seconded by Mr. Anderson. Session required to protect the privacy rights of identifiable individuals. MOTION CARRIED 7-0

President White called the meeting back to regular session at 10:25 pm.

Mr. Davidson moved the board, and Mrs. Crowell return to executive session for an additional ten (10) minutes from 10:25 pm until 10:35 pm for further discussion of the personnel. Seconded by Mr. Anderson. MOTION CARRIED 7-0

President White called the meeting back to regular session at 10:35 pm with the following action.

APPROVE PERSONNEL CONTRACTS/SUPPLEMENTALS - Mr. Weaver moved to approve contracts for Gary Page, ISS/Full time sub; Josh Flanagan, SS; Nicole Bennett, cook; Lois Baker, cook; Andy Bane, Director of Maintenance; Aurelia Hernandez and Tiffany Hayes, 21st Cent aides; Brittany Hayes, Migrant Family Literacy aide and Sherri Hurn and the TRC Grants Evaluator. Seconded by Mr. Anderson. MOTION CARRIED 7-0

Mr. Weaver moved, seconded by Mr. Anderson, to approve supplemental contracts for Gary Page, HS Girls Basketball, 9th grade Girls VB; Josh Flanagan, Asst. Football, 9th grade Boys Basketball; Asst. Football Larry Williams; Andy Bane Asst. Baseball, 7th grade Boys Basketball; Michelle Anderson, Asst Softball, HS Cheerleader Sp; Craig Murray 8th grade Boys Basketball; Becky Fleming 7/8 Girls Track, Jr. Class Sp; Diane Brown, Key Club; Teresa Carter NHS Asst; and Rob Wilson HS NCA Target Chair. MOTION CARRIED 7-0

APPROVE CLASSIFIED PERSONNEL SALARY INCREASES - Mr. Mitchell moved, seconded Mr. Anderson, to approve additional salary enhancements to the original given the end of June to the following; .50¢ - Pat Anderson, Jane Barnes, Tami Bolin, Albina Molina, Rosario Barco, Cindy McCabe, Tonya Parks, Lorna Herrman, Ever Avitia, Ruth Fowler; \$1.15, Mary Fisher; .30¢ Terry Wynn; .25¢ Sandy Goodwin, Deb Coen, Chris Quigley, Tara Schroer; .10¢ JoAnn Quigley; \$1,000.00 Rene Witcher and .43¢ per mile for Melvyn Williams to and from work.

PERSONAL LEAVE REQUESTS - Mr. Anderson moved, seconded by Mr. Walrod, to approve personal leave request for Antonia Villa and Patti Warren during the first week of in-service/school. Board approval required as per the negotiated agreement. MOTION CARRIED 7-0

RESIGNATIONS - Resignations were reviewed from Tammi Hollingsworth,

21st Cent; Judith Jenkins, cook and Marla Kneeland, MS Science. Mr. Weaver moved to approve the three resignations, seconded by Mr. Mitchell. MOTION CARRIED 7-0

EXECUTIVE NEGOTIATIONS - Mr. Davidson moved, seconded by Mr. Anderson, the board and Mrs. Crowell go to executive session for twenty (20) minutes from 10:50 pm until 11:10 pm for discussion of the boards negotiating right. Session required to protect the districts right to confidentiality of its negotiation position. MOTION CARRIED 7-0

President White called the session back to regular session at 11:10 pm.

Mr. Anderson moved, seconded by Mr. Walrod to return to executive session for an additional ten (10) minutes from 11:10 pm until 11:20 pm for continued discussion of their negotiation position. MOTION CARRIED 7-0

President White called the meeting back to regular session at 11:20 pm

SUPERINTENDENT'S REPORT - Mrs. Crowell reported on the first day of teachers in-service; damaged playground equipment repairs; BOE/District picnic Friday, August 18; and MS testing in Reading and Writing.

Meeting adjourned 11:30 pm

APPROVED _____
Danny White, President Pat Vandervort, Clerk